

Aberdeen Conference on Performance Pay Provisional Programme

Time	Activity	Location (all in Sir Duncan Rice Library, unless otherwise noted)
<i>Monday 3 June, 2013</i>		
9:30-10:00	Registration	Library Entrance
10:00-10:15	Keith Bender (Aberdeen) <i>“Welcome and Opening Comments”</i>	Craig Suite, Room 706
	Session 1: Organisational Aspects of Performance Pay Chair: Keith Bender (Aberdeen)	
10:15-11:15	<u>Keynote Paper:</u> Jed DeVaro (Cal State-East Bay) <i>“The Relationship Between Delegation and Incentives Across Occupations: Evidence and Theory”</i>	Craig Suite, Room 706
11:15-12:00	Alex Bryson (NIESR and CEP) <i>“What Happens to Performance Pay in Recession?”</i>	
12:00-13:00	Lunch	Craig Suite, Breakout Room 707
	Session 2: Historical Aspects of Performance Pay Chair: Ioannis Theodossiou (Aberdeen)	
13:00-13:45	Tim Barmby (Aberdeen) <i>“Geology and the Structure of Performance Contracts in 18th and 19th Century Metal Mining”</i>	Craig Suite, Room 706
13:45-14:30	Bob Hart (Stirling) <i>“Industrial Composition, Methods of Compensation, and Real Earnings in the Great Depression”</i>	Craig Suite, Room 706
14:30-15:00	Coffee Break	Craig Suite, Breakout Room 707
	Session 3: Intended and Unintended Consequences of Performance Pay Chair: TBA	
15:00-15:45	Jaime Ortega (Carlos III de Madrid) <i>“Up for Review: Unravelling the Link Between Formal Evaluations and Performance-Based Rewards”</i>	Craig Suite, Room 706
15:45-16:30	John Heywood (Wisconsin-Milwaukee) <i>“Performance Pay and Workplace Injury: US Survey Evidence”</i>	Craig Suite, Room 706
16:30-17:15	Stan Siebert (Birmingham) <i>“Unintended Consequences of Piece Rates: Results from a Field Experiment”</i>	Craig Suite, Room 706
19:00	Conference Dinner	To be announced

Tuesday 4 June, 2013

	Session 4: Performance Pay and Wages Chair: TBA	
9:30-10:15	Colin Green (Lancaster) <i>“Performance Pay and Ethnic Earnings Differences in Britain”</i>	Craig Suite, Room 706
10:15-11:00	John Sessions (Bath) <i>“Performance Related Pay, Efficiency Wages and the Shape of the Experience-Earnings Profile”</i>	Craig Suite, Room 706
11:00-11:45	Ian Gregory-Smith (Sheffield) <i>“Heads I Win, Tails You Lose? A Career Analysis of Executive Pay and Corporate Performance”</i>	Craig Suite, Room 706
11:45-13:00	Lunch	Craig Suite, Breakout Room 707
	Session 5: Performance Pay and the Public Sector Chair: Keith Bender (Aberdeen)	
13:00-14:00	Keynote Paper 2: Prof David Marsden (LSE) <i>“TBA”</i>	Craig Suite, Room 706
14:00-15:30	Policy Roundtable: Graeme Roy (Scottish Government) <i>TBA</i>	Craig Suite, Room 706

Correct as of 6 May, 2013. For more information on the conference including abstracts of papers and registration forms, please visit the conference website at: <http://homepages.abdn.ac.uk/kabender/pages/conference/conference.html> or email the conference organiser, Keith Bender, at kabender@abdn.ac.uk.