



Scottish Institute for Research in Economics



## Call for Papers

# New Research in Performance-Related Pay

## Conference 3-4 June 2013

The Scottish Institute for Research in Economics, the University of Aberdeen Business School and Centre for European Labour Market Research are sponsoring a two-day conference on performance-related pay systems to be held at the University of Aberdeen on 3-4 June 2013. The call is open to both traditional analyses of the labour market effects of these types of pay systems, as well as research on how these systems affect other aspects of the employment relationship. Because of the increased use of decentralised pay setting in the private sector and the recent proposals to implement such pay systems in the public sector, the expectation is that this conference will contribute not only to understanding more fully the economic effects of performance-related pay but also offer important information for practitioners and policy makers on the costs and benefits of using such pay systems.

The conference will be organised around two invited keynote speakers (Prof Jed DeVaro from California State University and Prof David Marsden from LSE), 6-8 academic papers presented over two days, and a policy roundtable with members of the Scottish Government. If you are interested in presenting, please send an extended abstract (preferably a full draft paper) to **Professor Keith Bender**, the conference organiser, at [kabender@abdn.ac.uk](mailto:kabender@abdn.ac.uk). **The deadline for submissions is 15 April 2013. Authors of selected papers will be notified by 30 April.**

We anticipate covering the travel and accommodation expenses of presenters and participants from Scottish universities, but all are welcome to attend the conference.

Please feel free to contact Prof Bender at [kabender@abdn.ac.uk](mailto:kabender@abdn.ac.uk) or at 44-(0)1224-273411 with any questions.